**Governors’ objectives in School Development Plan (SDP) 2017-18**

**Under the heading “Governance” in each section**

**Objective 1**

* Governors continue to ensure that there is structured feedback from children, parents and staff.
* Implement induction programme for new governors
* Governors systematically and constructively challenge senior leaders so that the effective deployment of staff and resources secures excellent outcomes for pupils
* Assess existing governing body skills to ascertain areas for development and future needs
* Develop effective approaches to succession planning within the Governing Body

**Objective 2**

* Governors hold school to account for pupil progress and outcomes (via the Standards Committee) by further developing the GB’s ability to scrutinise the school’s Performance Information. In particular, all Governors have a reasonable understanding of the information sources and performance systems being used to assess pupil performance, with Governors on the STLC ensuring that they are able to interrogate and discuss key performance data so that the GB can enhance its monitoring and evaluation role, thereby driving school improvement.
* Governors demonstrate a good understanding of the performance of the different groups including Disadvantaged pupils and the impact of pupil premium spending.
* Governors increase their understanding of the interventions that are required to improve pupil outcomes and to support more pupils learning at greater depth, including by experience of how the School operates in practice e.g. via learning walks

**Objective 3**

* Ensure that the staff employed by the school are appropriate (on an individual level and via the overall staff mix) to be able meet the overriding school objectives and also that they are deployed and developed in a sensible way
* Continue to monitor and support the journey to more outstanding teaching through ongoing evaluation of individual teacher performance in the annual individual goal setting and appraisal process carried out by all staff. All individual goals to be aligned with whole school objectives

**Objective 4**

* Examine ways to strengthen links between the governing body and parents
* Governors ensure that Christian Values continue to underpin decisions made by the school
* Provide support to the school as it explores different models of partnerships with similar schools (e.g. St Paul’s with St Michael’s, St Marys)