

Marking Policy

April 2016 – April 2017

The Aims of the School

We aim to have a consistent and coherent approach to teaching and learning, which promotes excellence for everyone, within the context of a Christian Community.

Our aims are:

- For all children to achieve the highest possible academic standards.
- To ensure that all staff have high expectations of themselves and the children.
- To create a whole school ethos and curriculum which develops a positive self-image and fosters mutual respect and esteem.
- To provide a family, caring stimulating environment in which learning can flourish.
- To help children to acquire the knowledge, skills, concepts and attitudes which enable them to be full, responsible members of society.
- To ensure equal access to resources which provide a sufficiently broad and balanced curriculum.
- To teach in a way which encourages children to be confident, independent and active participants in their own learning.
- To involve parents as far as possible in their children's learning and progress.
- To actively encourage partnerships with the wider community and church.
- To uphold the importance of Christianity and its teachings.

Introduction

"Marking has the potential to be the most powerful, manageable and useful diagnostic record of achievement." Clarke, S 2001.

"Marking is usually contentious but often fails to offer guidance on how work can be improved." OFSTED 1996

"Praise should be specific-it should identify the specific behaviour being praised and the reason why, so that the pupil knows what aspect of their work is being singled out for praise." Askew and William 1995.

At St John of Jerusalem we believe that marking and feedback should provide constructive feedback to every child, focusing on success and improvement needs against learning intentions; enabling children to become reflective and helping them to close the gap between current and desired performance. How children's work is received and marked and the nature of the feedback given to them will have bearing on learning attitudes and future achievements.

In developing this policy we have made particular reference to recent research, reviews and recommended practice arising from these reviews. Our whole school policy relates to the ethos of our school and the aims and the objectives we seek to achieve in all curriculum areas.

Our policy is underpinned by key principles. We believe that if children are to develop as independent learners, with as awareness of their own strengths as well as areas for development it is essential:

- The teacher/pupil to share the learning intention of the task/lessons and assessment/success criteria against which their work will be marked/assessed (this should be made explicit) 'This is what you are going to do and this is how I will be marking it.'
- The learning needs of individual children are understood and work is marked appropriately, promptly and regularly.
- Marking is based on a coherent system.
- Their work is marked in such a way that achievement is acknowledged and teaching points are highlighted and areas for development/improvement indicated.
- The outcomes should be fed back to the children as soon as possible: this could be to individual children, groups of children or to the whole class.
- It involves the pupil in reflection and review.

Where possible marking should take place with the children, for example when staff are working with a focus group. It offers guidance as to the extent which learning intentions have been met and suggests the next steps children might take in their learning.

PURPOSES OF MARKING

- To support curriculum planning
- To recognise, encourage and reward children's effort and achievement and celebrate success
- To provide a dialogue between teacher and children and clear appropriate feedback about strengths and weaknesses in their work
- To improve children's confidence in reviewing their own work and setting future targets, by indicating the 'next steps' in learning
- To indicate how a piece of work could be corrected or improved against assessment criteria
- To help pupils develop an awareness of standards they need to reach in order to achieve particular levels of the National Curriculum
- To identify pupils who need additional support/ more challenging work and to identify the nature of the support/ challenges needed
- To provide evidence of assessments made and help moderate the interpretation of learning intentions and levels achieved
- To involve parents more in reviewing their child's progress and to help in reporting to parents.

Marking should be positive, clear and appropriate in its purpose- it needs to offer positive benefits to staff and children and the outcomes need to be fed back into planning.

Strategies

As a general principle no work should be returned to pupil without being acknowledged in some way.

Summative Marking

This consists of ticks and crosses and is associated with closed tasks or exercises. Wherever possible, children should self-mark or work marked should be as a class or groups.

Formative Feedback/Marking

Oral Feedback... is the most powerful and has maximum impact when pointing out success and improvement against learning intentions.

With oral feedback, during the course of a lesson, teachers' comments to children should focus firstly on issues about learning intention and secondly, only briefly on their features. It should:

- Praise success
- Identify ways forward
- Encourage self-analysis
- Focus on targets
- Be precise
- Be as immediate as possible

Quality Marking – Written Feedback

Not all pieces of work can be quality marked. Teachers need to decide whether work will simply be acknowledged or given detailed attention. Occasional pieces of work are marked more thoroughly. Research recommendations suggest:

The feedback should be focused on learning intention. Focused comments should be aimed at closing the gap.

Between one and three good examples should be highlighted where success criteria has been met and one 'closing the gap' comment should be marked where improvement can take place.

The comments should be in three stages:

- The reminder prompt
- Scaffold prompt
- ◆ An example prompt (see appendix 1)

Pupils have allocated time each week ("Green Peen" time) to read comments and make improvements (10 minutes) before moving on to the next activity in the same subject.

We expect children, who can write fluently, to write the learning intention under the title or incorporate the Learning Intention into the title wording.

Ensure that:

- Children can read your comments
- Children understand your comments
- Children are allowed time to read your comments.

Remember to be sensitive, taking into account issues around raising self-esteem.

Self-esteem is the most significant factor in being a successful learner the *Assessment Reform Group (2002 a) states:*

Assessment that encourages learning fosters motivation by emphasising progress rather than failure. Comparison with others who have been more successful is unlikely to motivate learners. It can also lead to their withdrawing from the learning process in the areas where they have been made to feel they are 'no good'.

- Avoid comparisons with other children.
- Use careful language about difficulty: emphasise that difficulty means new learning is taking place.

- Try not to use external rewards too much- they tend to lead to complacency, demoralisation, and comparisons with others and confirms pupil's beliefs about their abilities.
- Develop an ethos of being able to readily identify achievement and proud moments.
- Higher expectations can only be fulfilled with parallel measure to develop self-esteem.

Children should be encouraged;

- To check their own work (self-assessment)
- Correct a friend's work by using drafting or paired partners (peer assessment).

English

We need to show pupils that their writing is valued and has genuine purpose and audience. By making a pupil aware of the needs and responses of the reader, we can show him/her areas which can be developed.

Marking is undertaken in accordance with the learning intention and success criteria. Where appropriate, during guided writing or reading we mark with the pupil present, discussing ways to improve. At early stages, much work is oral and therefore so too are the teacher's comments. With young children feedback needs to be as immediate as possible. The teacher will focus their detailed marking upon at least one piece of writing and will relate to defined learning intentions, success criteria and scaffold prompt. We believe that correcting pupils' mistakes has its place in marking but only when it contributes to an improvement in their work. Mistakes or errors need to be pointed out if pupils are to improve their writing. Which errors will depend on many factors, e.g. targets set, high frequency words and so on.

Drafting and redrafting of writing is progressive, happens more frequently as pupils mature, enabling Key Stage 2 pupils to get more involved in the learning.

Mathematics

The purpose of marking in mathematics is primarily diagnostic. It will inform the day to day planning for the teacher. It will communicate to the pupils whether or not they are successful and will act as a motivator.

Work is marked with pupils present where possible during a focused activity. A variety of strategies are used according to the type of work undertaken, written comments, correct work being ticked and incorrect work being identified with a triangle: and then corrected by the child if time is available.

Where a wrong answer shows a lack of understanding or absence of necessary skills the question will be marked with a blue bullet point and the problem addresses by the teacher.

Where a wrong answer shows a mistake or lack of concentration the question will also be marked with a dot. This means that the child may try the question again. Once correct the teacher will mark it with a C to show this is now correct. Further questions may be added to check understanding/ consolidate learning.

We consider it important for pupils to show their workings in mathematics, as credit can be given to partly correct answers and insight, on the part of the teacher, can be gained as to the pupils' thought process. For this reason we encourage pupils to show workings and carry out corrections.

Comments will reflect the stage of mathematical thinking that child is at and will encourage further development.

Science

Science is marked with due regard to the learning intention and success criteria. We mark initially for process and factual, scientific understanding, target key scientific vocabulary for spelling.

Pupils should be able to use the comment and advice to further develop their skills. They should be helped to understand the purpose of any comments made.

Pupils are expected to present their work clearly and sequentially.

<u>Non-core subjects</u> are marked with regard to the learning intention and success criteria highlighted in the lessons and subsequent follow up work and not necessarily based upon language and spelling.

Pupils should be able to use the comment and advice to further develop their skills. They should be helped to understand the purpose of any comments made.

Monitoring and Evaluation

The policy will be monitored by the leadership group through:

- Regular discussion with teachers and children
- Lesson observations
- Scrutiny of children's work

Expectations

- Marking is directly linked to the success criteria in the first instance
- Most marking is positive, highlighting things children can/did do so the children know to repeat these things again
- Marking keys focus on positive aspects of work and help to identify areas that need improvement
- Children should regularly have a chance to respond to the teachers comments
- Written targets are set by the teachers, when the teacher is fairly certain the child can achieve them
- When a child has achieved a target set this must be acknowledged
- Peer assessment/marking of work is vital
- The ultimate goal is self-assessment that is genuine and productive

Appendix 1

It is essential to share with the pupils:
What you are going to do and how: the activity
Whythe learning intentions
To explore narrative order and identify and map out the main stages of a story.
'Translate into child speak' "we are learning to order your own and others' stories"
The success criteriahow will I know? "What I am looking for"

In the lesson review ask the children how far they have met the success criteria.

Written comments which help to 'close the gap'

General comments besides the relating to the learning intention/s

- Highlight 3 successes to show where the child has been successful in relation to the learning intention
- Put arrow in the margin meaning you could have improved it here and use one of these closing the gap prompts
- A **reminder prompt** e.g. how do you think the dog felt here?
- A **scaffold prompt** e.g. "Describe the expression on the dog's face or he was surprised because he......
- An **example prompt** e.g. "Choose one of these
- 'He couldn't believe his eyes'
- 'He ran round the tree stump'

A 'closing the gap' prompt should be related to successes.

Appendix 2

Marking Key

Symbol	Meaning
٧	This is correct
Δ	Correct this please
√√	Well Done!
Sp and underline the word	Check the spelling
*	Good Choice of word
•	Gaps in understanding/skills and will be addressed by teacher (maths only)
*?	Can you think of a more exciting/appropriate word?
P√	Good use of punctuation
P?	Can you improve the use of punctuation?
SC√	You have met the Success Criteria here
\rightarrow	New paragraph
۸	Omission
Green pen/pencil	Child's response comments
Blue Pen	Teacher's comments



Note: This policy will be reviewed annually

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